

MINUTEMAN NASHOBA HEALTH GROUP

Board Meeting

Groton Public Library
Groton, Massachusetts

Meeting Minutes

Tuesday, April 3, 2012 at 10:15 a.m.

Primary & Alternate Board Members Present:

Donna Madden, Vice-Chair
Anthony Logalbo
Beverly Beno
Patrick McIntyre
Kathleen LeBlanc
Valerie Jenkins
Kathy Wylie
Melisa Doig
Margaret Dennehey
Kerry Colburn-Dion
John Flaherty
Lorraine Leonard
Cheryl Gariepy
Barbara Conti

Town of Bolton
Treasurer, MNHG
CASE Collaborative
Town of Clinton
Town of Groton
Town of Groton
Narragansett RSD
Town of Ayer
Town of Boxborough
Town of Tyngsborough
Concord Carlisle RSD
Town of Harvard
Town of Lancaster
North Middlesex RSD

Guests Present:

Bill Hickey
Emily Savaria
Fred Winer
Meghan Patch
Rob Anderson
Carol Cormier
Karen Carpenter

Harvard Pilgrim Health Care (HPHC)
Tufts Health Plan (THP)
Tufts Health Plan (THP)
Tufts Health Plan (THP)
Fallon Community Health Plan
Group Benefits Strategies (GBS)
Group Benefits Strategies (GBS)

Vice-Chair, Donna Madden, called the meeting to order at 10:20 a.m..

Approval of the minutes of the December 5, 2011 meeting:

Lorraine Leonard moved to approve the Board minutes of the December 5, 2011 meeting.

Valerie Jenkins seconded the motion. The motion passed by unanimous vote.

Motion

GBS Reports:

Funding Rate Analysis through February 2012 – Carol Cormier reviewed the report and said that the expense-to-funding ratio was very low at 83.5%. She said that health care trend is down across the board.

HPHC Level Monthly Deposit Reconciliation - Ms. Cormier said that HPHC has owed MNHG over \$500K in each of the last 3 quarters and asked Mr. Hickey to have the amount reviewed by HPHC underwriting. She said at the end of February, MNHG has a credit balance of \$651,834.

myMedicationAdvisor (MMA)- Carol Cormier said that the cost of Lipitor abroad through the import Rx program is less expensive than is the generic version in the US. She recommended keeping it on the list of MMA medications until it is no longer cost effective.

Donna Madden said that the Steering Committee agrees with Ms. Cormier’s recommendation.

Diabetes Program Report– Carol Cormier reviewed the Diabetes Program report since its inception date of December 1, 2011 and said that there are a total of 213 MNHG members eligible to utilize the program. She said that 31 are currently participating, which is 15% of those eligible. She said the target for participation is 30%. Ms. Cormier said that over half of those participating are meeting all of the requirements and are obtaining free medications and supplies.

Tony Logalbo joined the meeting.

Stop Loss Reports –

CY11 reports: Karen Carpenter said that there were 3 claimants exceeding the deductible of \$250K with total claims of \$1.01M. She said the reinsurance carrier has not yet applied any claims towards the \$400K ASD and there are no reimbursements to date. She said one of the two claimants is the one with the higher (\$500K) deductible. Ms. Carpenter reported 9 claimants exceeding the 50% level with claims totaling \$1.56 million.

Early Retiree Reimbursement Program (ERRP) Update- Karen Carpenter said that the ERRP reimbursement funds disbursed across the country have reached \$5 billion, the program limit, and said that further reimbursements are pending. She said that MNHG is over 1,000 down on a list to receive funds should they become available through the program. Ms. Carpenter said that MNHG has received total reimbursements of \$171,238.76.

Treasurer’s Report:

Treasurer Tony Logalbo distributed the treasurer’s report through March and said that the February reports are included in the meeting packet. Mr. Logalbo said that the favorable trend in claims has continued through March. He said that the estimated Uncommitted Fund Balance was approximately \$6.3M (unaudited), and said that is \$1.2M over the target. Mr. Logalbo noted that ERRP reimbursement received by MNHG was included in the \$1M trust fund balance surplus applied to the FY13 rates.

Nominating Committee Report:

Tony Logalbo said that the Nominating Committee is submitting the following nominations for terms ending December 31, 2012, to fill the vacancy created by the departure of Judy Belliveau:

- Chair: Donna Madden, Town of Bolton
- Vice-Chair: Valerie Jenkins, Town of Groton
- Steering Committee: Melissa Doig, Town of Ayer

Margaret Dennehy made a motion to accept the nominations as presented.

Lorraine Leonard seconded the motion. The motion passed by unanimous vote.

Motion

The Town of Groton’s Joint Purchase Agreement with the West Groton Water Supply District:

Valerie Jenkins said that the Town of Groton entered into a Joint Purchase Agreement (JPA) with the West Groton Water Supply District. She said that it is a small municipality of two employees and said that they have requested joining the MNHG through the Town of Groton. Ms. Jenkins said that the Steering Committee agreed that an amendment to the JPA stating the Town of Groton has the right to terminate the agreement for failure to pay health insurance funding rates to the MNHG be added to the agreement. She said that a Memo of Understanding (MOU) will be signed at the next town meeting.

Tony Logalbo made a motion to approve the membership in MNHG of the West Groton Water Supply District through the Town of Groton with the proposed amendment or MOU pertaining to payments.

Motion

Lorraine Leonard seconded the motion. Valerie Jenkins abstained. The motion passed by a majority vote.

Implementation of Plan Design Changes for FY13:

Carol Cormier said that she has received confirmation from all of the MNHG units regarding plan design agreements, except for the Town of Stow. She said that the Town of Ayer expects to finalize its agreement this week. Ms. Cormier said that the 60-day employee notices of changes will need to be mailed no later than Monday, April 2nd.

Health Plan Reports:

Fallon Community Health Plan (FCHP)-

Rob Anderson said that Fallon’s claims trend has reduced to 7% for municipalities and said that a number of reasons could account for the reduction. Mr. Anderson said that FCHP is affiliated with the Steward Health Care Systems and said that he encouraged the Steering Committee to consider offering the limited network option plan built exclusively around the Steward provider network in the future. He said that the costs are expected to be 20% below the FCHP SelectCare plan costs.

Harvard Pilgrim Health Care – Bill Hickey said that HPHC agrees that the claims trend has declined and said that their analysis shows a delay in members obtaining discretionary services and an uncertainty about the economy as attributing factors. Mr. Hickey said that HPHC has also developed a limited network plan named “Focus MA”. He said that the plan has a network across the state with the exception of the Town of Wareham and the Cape Cod towns. He said that the costs would be about 10% below the standard plan.

Tufts Health Plan, Active plans – Emily Savaria said that the trends are at their lowest, at 5% with Tufts commercial business and 6.5% on the self-insured business. She said, as with the other health plans, Tufts also offers a limited network plan named “Spirit” and said that the costs average between 8 and 10% lower than the standard plan. Ms. Savaria introduced Meghan Patch, the new Account Representative, and said that Ms. Patch will be helping out during her maternity leave. She said that she will be back in the fall.

Tufts Health Plan, Senior Products - Fred Winer distributed and reviewed Medicare Part B and Part D monthly premium information for high income Medicare recipients and said that the premiums are higher for those with individual incomes of \$170K or higher.

Other Business:

The next Steering Committee meeting was set for May 9, 2012 at 9:30 a.m. to be held at the Bolton Public Library. It was suggested that a Board meeting be held in late September.

Carol Cormier said that the Board approved Eligibility Audit Solutions (EAS) to conduct a dependent eligibility audit of health plans in September. She said that she will ask Kate Sharry, co-owner of EAS if she will be available on May 9th to meet with the Steering Committee to discuss the details and timing of the audit letters and mailings.

There was no other business.

Lorraine Leonard moved to adjourn the meeting.

Margaret Dennehy seconded the motion. The motion passed by unanimous vote.

Motion

Donna Madden adjourned the meeting at 11:10 AM.